

Dr. Murad Mohammed Abdullah Al-Nashmi

Associate Professor of Management
Faculty of Administrative Sciences
University of Science & Technology Yemen

<https://www.ust.edu/usty/ar/>

Nationality: Yemeni

Date of Birth: 12 Sept. 1975

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Google scholar:

<https://scholar.google.com/citations?user=wUZAxkIAAAAJ&hl=ar>

Youtube: <https://www.youtube.com/watch?v=XGU0QfBiHlk&t=117s>



1 PROFILE

A committed Associate Professor holds a PhD in Management from a world-ranked leading Malaysian university, University Utara Malaysia (UUM). Possessing excellent administrative, verbal, and written communication skills along with effective Managing and teaching methods for inspired learning and organizational environments with 16 years of teaching, research and management experience. Having extensive experience in managing people and organizations of many different cultures and contexts with excellent experience in different levels of management. Demonstrating knowledge and experience in the management of academic quality and standards, based on strong experience in these areas, to meet the local and international accreditation standards including AACSB accreditation standards as I was the dean of the Faculty of Administrative Sciences in USTY. Having the ability to conduct independent research, leading research projects team, and supervising undergraduate/postgraduate students in the areas related to Management. Demonstrating an excellent experience with developing and implementing strategic plans and also with budget management and entrepreneurial spirit and has conducted several consultancies works for many companies and organizations.

2 RESEARCH, TEACHING, AND CONSULTANCIES AREAS OF EXPERTISE

Management, Organizational Development, Organizational Behavior, Leadership, Entrepreneurship, Human Resources Management, Strategic Management, Research Methods.

3 LAST AND CURRENT POSITIONS

- Director of the Graduate Studies & Scientific Research, Faculty of Administrative Sciences, University of Science and Technology Yemen (USTY).
- Associate Professor of Management, Faculty of Administrative Sciences, University of Science and Technology Yemen (USTY).
- Editor-in-Chief of Journal of Social Studies, <http://ust.edu/ojs/index.php/JSS/about/editorialTeam>
- Chairman of the Organizational and Administrative Development Committee of University of Science and Technology Yemen.
- **The Dean of the Faculty of Administrative Sciences, USTY, for 6 years, from 2012 to 2018.**

4 SUMMARY OF MAJOR ACHIEVEMENTS

I was appointed as a dean from the year 2012 to 2018. During this period, the Faculty of Administrative Sciences, USTY has undertaken the following achievements:

- Obtained the Awards for Excellence – 2017 from Emerald Literati Network Publisher, England. <http://www.emeraldgrouppublishing.com/authors/literati/awards.htm?year=2017>
- Won the Dean's Award of Excellence at USTY in 2013.
- The Faculty of Administrative Sciences has developed the current curricula for all undergraduate and graduate programs according to the international standards and accreditation criteria.
- The Faculty of Administrative Sciences got the accreditation for the graduate programs from the Ministry of Higher Education, Yemen.
- The Faculty of Administrative Sciences acquired AACSB membership in the year 2013 (stopped in 2015 due to the war in Yemen)
- Encourage scientific research culture through regular weekly seminars and workshops as well as constructing different research groups.

- I have striven to foster an organizational culture through encouraging work environment that enhance individual creativity and teamwork, while honouring mutual trust and respect.
- Reinforce community partnership by building relationship with several community organizations.
- The faculty students won the Mubadarah Award (an entrepreneurship award) from the International Labor Organization (ILO) and the Small and Micro Enterprises Promotion Services (SMEPS).
https://www.ust.edu/usty/ar/component/k2/item/5342-2016-04-30-08-09-15?fbclid=IwAR3BTVfusLTx9wxmT3Y4syxe2_eeV4Kb45NFjeKaNvJC65SiH0y0vxSeamc&utm_medium=facebook&utm_source=twitterfeed
- Opened a PhD program in Business Administration.

5 QUALIFICATIONS

- Ph.D. in Management, University Utara Malaysia (UUM), Malaysia 2012.

Thesis title: "The Interactive Effect of Communication Satisfaction and Cultural Dimensions on Organizational Commitment: A Case of Four Universities in Yemen".

6 TEACHING EXPERIENCE (Courses Taught)

Level	Course	Language of Instruction
Undergraduate	<ul style="list-style-type: none"> - Principles of Management - Organizational Behavior - Business Research Methods - Human Resource Management - Strategic Management - Entrepreneurship - Business Studies in English 	<ul style="list-style-type: none"> - Arabic - English
Graduate (MBA & PhD)	<ul style="list-style-type: none"> - Business Research Methods - Human Resource Management - Theory building and development in management - New Venture Creation - Entrepreneurship 	<ul style="list-style-type: none"> - Arabic - English

7 WORK EXPERIENCE

Years	Position, University, Country
2012 –2018	Dean of Faculty of Administrative Sciences – University of Science and Technology (UST).
2019-present	Director of the Graduate Studies & Scientific Research, Faculty of Administrative Sciences, University of Science and Technology Yemen (USTY).
2018– present	Editor-in-Chief of Journal of Social Studies, http://ust.edu/ojs/index.php/JSS/about/editorialTeam
2017– present	Associate Professor at Faculty of Administrative Sciences, University of Science and Technology.
2017- present	Member of Board of Trustees of the Technical Community College, Amran, Yemen.
2012– 2017	Assistant Professor at Faculty of Administrative Sciences, University of Science and Technology.
2012 –2018	Chairman of Faculty of Administrative Sciences Council - University of Science and Technology (UST).
2012 –2018	Member of the University of Science and Technology Council.
2013 – present	Chairman of the Organizational and Administrative Development Committee of University of Science and Technology.
2012 – 2013	Chairman of the Supreme Examination Committee in the Faculty of Administrative Sciences - University of Science and Technology (UST).
2012 – 2018	Member of the Supreme Accreditation Committee in University of Science and Technology (UST).
2012 – present	Chairman of the Accreditation Committee in the Faculty of Administrative Sciences - University of Science and Technology (UST).
2011 – 2012	Coordinator of UUM Business Administrative program (BBA). A franchised program in collaboration with University Utara Malaysia UUM – University of Science and Technology (UST).
2007-present	Member of Board of Directors of Afaq Alma'arefah Company for Educational Services, Sana'a Yemen.
2003- to-2008	Lecturer at both the International College and Faculty of Humanities and Administrative Sciences in University of Science and Technology (UST).

2007 -2008	Head of Dept. of Basic Studies (Comprises of UST Requirements, UUM, UiTM and OUM Requirements, and Co curriculum Courses) at the International College, franchised programs in collaboration with internationally recognized Malaysian universities: UiTM, UUM, OUM, and INTI College – University of Science and Technology (UST).
2006 – 2007	Acting Deputy Dean of the International College – University of Science and Technology (UST).
2005 – 2006	Acting Head of Dept. of Basic Studies at the International College - franchised programs in collaboration with internationally recognized Malaysian universities: UiTM, UUM, OUM, and INTI College – University of Science and Technology (UST).
2005 – 2006 2006 – 2007	Member of the International College Council - University of Science and Technology (UST) as an acting Head of a Dept., as an acting Deputy Dean.
2004 – 2005	Coordinator and link-tutor of the foundation program between the International College – UST Yemen and INTI College – Malaysia.
2004 – 2006	Member in the Examination Board Committee at the International College – UST.
2005- 2006	Lecturer at the foundation program in Faculty of Computing and Management Sciences, Yemen, in collaboration with INTI College, Malaysia.
2004 – 2005	Tutor at the Dept. of Communication in the International College – UST.
2004-2006	Committee member in the Dept. of Marketing & corporate relations at UST.
2004-2005 & 2005-2006	Orientation Intakes Coordinator for all the International College Programs, UST.

8 PART TIME WORKS

FROM-TO		PART TIME WORKS: Job Title & Employer
	2017– present	Associate Professor Senior Lecturer, Master Of Business Administration (MBA) Program. OPEN UNIVERSITY MALAYSIA (OUM), SANA'A Campus, YEMEN
	2017– present	Associate Professor Senior Lecturer, Master of Business Administration (MBA) Program. . ARAB ACADEMY FOR BANKING & FINANCIAL SCIENCES (AABFS), SANA'A, YEMEN
	2012– to-2017	Assistant Professor Lecturer, Master Of Business Administration (MBA) Program. OPEN UNIVERSITY MALAYSIA (OUM), SANA'A Campus, YEMEN
	2012– to-2017	Assistant Professor

FROM-TO	PART TIME WORKS: Job Title & Employer
	Lecturer, Master of Business Administration (MBA) Program. . ARAB ACADEMY FOR BANKING & FINANCIAL SCIENCES (AABFS), SANA'A, YEMEN

9 CURRICULUM DEVELOPMENT AND EVALUATION ACTIVITIES

CURRICULUM DEVELOPMENT

Involved as a chairman/member in developing the components of the curriculum according to the international standards and the accreditation criteria

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|---|-------------|-------------|
| 1. The chair/member of the Program Specification Document re-development committee of three undergraduate and graduate programs (Bachelor of Business Administration Program, Master of Business Administration Program, Master of Higher Education Administration), Faculty of Administrative Sciences, University of Science and Technology, Yemen. | 2014 | 2017 |
| 2. Participated as a member in the development of Program Specification Document of the Master of Business Administration Program), the Arab Academy of Banking and Financial Sciences, Sana'a Branch. | 2015 | 2016 |
| 3. Developed and reviewed course syllabus of eight graduate courses, Faculty of Administrative Sciences, UST, Yemen. | 2013 | 2015 |
| 4. Developed and reviewed course syllabus of ten undergraduate courses, Faculty of Administrative Sciences, UST, Yemen. | 2013 | 2015 |

ACADEMIC PROGRAM EVALUATION

- Involved as a chair in preparing the Self Evaluation Report of two graduate programs (PhD in Business Administration and Master of Accounting) Faculty of Administrative Sciences, UST, Yemen, 2014-2015 .
- Participated as an evaluator of two undergraduate programs (Bachelor of Management Information System and Bachelor of Accounting Information System), Faculty of Computing, UST, Yemen, 2014-2015.

10 ORGANIZED CONFERENCES, WORKSHOPS AND SEMINARS

I have organized and participated in organizing the following activities:

- The 40th meeting of the Association of Arab Universities, UST, Sana'a, Yemen, 2006.
- Islamic Finance Seminar: Reality, Opportunities, and Challenges, UST, Yemen, 2013.
- The UST second strategic plan workshop, Sana'a, Yemen, 2016.
- A preparatory workshop for reviewing and developing the academic plans of programs in the Faculty of Administrative Sciences, UST, 2015.

5. The inaugural seminar of Mubadarah Program (an entrepreneurship program) with the International Labor Organization (ILO) and the Small and Micro Enterprises Promotion Services (SMEPS).
6. Workshop on the Yemeni Higher Education Strategic Plan, Sana'a, Yemen, 2014.
7. Workshop on developing PSDs for Faculty of Administrative Sciences programs, UST, 2014.
8. Workshop on strategic analysis for the 2nd University strategic Plan, UST, 2016.
9. Workshop on the key performance indicators development the University strategic Plan, UST, 2016.
10. Seminar on the role of universities in developing SMEs in Yemen, UST, 2019.
11. Seminar on the match of university intended learning outcomes with the market needs, UST, 2019.

11 CERTIFICATION, TRAINING PROGRAMS, WORKSHOPS & SPECIAL COURSES

Training Program	Date	Country
1. E-courses Design, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2018	Yemen
2. Academic Programs Self-Evaluation Report Preparation, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2018	Yemen
3. Strategic Planning Using BSC, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2017	Yemen
4. Preparation of key performance indicators, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2017	Yemen
5. Structural Equation Modeling using AMOS, Statistical analysis program, held at University of Science and Technology (UST) – Sana'a, Yemen.	2017	Yemen
6. Research Publication in Impact Factor Journals, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2017	Yemen
7. Theses and Dissertation Supervision, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2017	Yemen
8. The Second Convention of the World Association of Business Schools in Islamic Countries, Holy City of Madinah, KSA	2014	KSA
9. Corporate Governance of Banks, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2014	Yemen
10. College Self-Evaluation Report Preparation, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2014	Yemen
11. Strategic Leadership, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2013	Yemen
12. Application of Total Quality Management for the higher education institutions, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2012	Yemen
13. Strategic Planning for the Higher Education Institutions using the Balanced Scorecard (BSC), Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2012	Yemen
14. Preparation of Program Specification Document, Teaching and learning Center, University of Science and Technology in Sana'a – Yemen 2012.	2012	Yemen
15. Impact Making, Training and Consultation Center, University of Science and Technology in Sana'a – Yemen.	2011	Yemen

Training Program	Date	Country
16. Enhancing Teaching and Learning in University Education held at International College, University of Science and Technology in Sana'a – Yemen.	2010	Yemen
17. Research Methodology held at University Utara Malaysia (UUM) – Kuala Kedah, Malaysia.	2008	Malaysia
18. Intensive training course in Statistical Package of Social Sciences (SPSS) held at University of Science and Technology (UST) – Sana'a, Yemen.	2008	Yemen
19. Participated in the preparation of the University of Science and Technology strategic planning, 2007 – 2017, in Sheraton Hotel, Sana'a – Yemen.	2007	Yemen
20. Academic Programs Administration held at University Utara Malaysia (UUM) – Kuala Kedah, Malaysia.	2006	Malaysia
21. Academic and the Administrative Systems in both University Technology Mara (UiTM) and Open University Malaysia (OUM) – Shah Alam & Kuala Lumpur, Malaysia.	2006	Malaysia
22. Course Specification and Course Evaluation of the academic programs held at UST – Sana'a, Yemen.	2006	Yemen
23. Academic Programs Administration held at University Utara Malaysia (UUM) – Kuala Kedah, Malaysia.	2006	Malaysia
24. Academic and the Administrative Systems in both University Technology Mara (UiTM) and Open University Malaysia (OUM) – Shah Alam & Kuala Lumpur, Malaysia.	2006	Malaysia
25. Course Specification and Course Evaluation of the academic programs held at UST – Sana'a, Yemen.	2006	Yemen
26. Academic Departments Administration held at INTI College, Nilai – Malaysia.	2004	Malaysia
27. Introductory Training on using MITECHSOFT WEB CUBE and MITECHSOFT LEARNING CUBE SYSTEM (LMS) at the Information Technology Center, University of Science and Technology, offered by TECHNOLOGY MITECHSOFT, Malaysia.	2004	Malaysia
28. Curriculum development at the University of Science and Technology, presented by Dr. Hameed Alasaly, Sheffield Hallam University, UK.	2004	Yemen
29. Effective team building. Sana'a Hotel. Sana'a, Yemen.	2000	Yemen

12 CONSULTING

FROM-TO	CONSULTING: Details of Project, Organization, Country
July 2013 – 2016	<p>Coaching and Supervising at Entrepreneurship Programme (Mubadara)</p> <p>Consult:</p> <p>Coach university students and advise them during their competition (graduates whose selected business plans for entry in the business plan competition) at “Mubadara”.</p> <p>“Mubadara” is an advanced curriculum targeting senior students in 7 public and private universities in Yemen to include entrepreneurship topics in university curricula, ILO developed a new entrepreneurship to pilot the programme.</p> <p>Funds:</p>

FROM-TO	CONSULTING: Details of Project, Organization, Country
	<p>International Labour Organization (ILO) & Private Sector, with the Ministry of Higher Education's cooperation. Under the current ILO Youth Employment Project YEM/12/50/NOR in Yemen is to</p> <p>Address Small & Micro Enterprise Promotion service (SMEPS), Web site: http://www.imeyemen.com/smep.html</p>
2013 – 2015	Member of 2015-2030 Yemeni Higher Education strategy committee, a project funded by the World Bank (November 2013 –to - date).
2016 – 2017	Member of the preparatory committee of the Corporate Governance Code for Small and Medium Enterprises, a project sponsored by the International Finance Corporation (IFC) and the Yemeni Business Club (September 2016 –to-date).
2013 – 2016	A coordinator of MUBADRAH program, a project for developing entrepreneurial skills for university graduate students funded by the International Labour Organization (ILO) and Small & Micro Enterprise Promotion Service (SMEPS).
2014 – 2016	Member of the Committee of program specification document for MBA program at the Arab Academy for Banking and Financial Sciences, Sana'a Branch.
2019 – 2020	A team member of experts committee of assessing Solar PV Market in Yemen, a project funded by the United Nations Office for project Services (UNOPS).
2018 – present	Senior Advisor to the chairman of board of directors of MOKA company, Yemen.
2020 - 2021	Prepare training manuals for the local authorities' personnel in Yemen to strengthen their personal, organizational, managerial skills. A project funded by German Development Cooperation (GIZ).
2020 - 2021	Senior Advisor for organizational development and strategies to the Public Telecommunications Corporation , Yemen.
2020 - 2021	Senior Advisor for organizational development and strategies to the Yemeni Islamic Insurance Company , Yemen.
2020 - 2021	Senior Advisor for organizational development and strategies to the Arwa Mineral Water Company (Shamlan), Yemen.

13 PUBLICATIONS

Refereed Journal Publications

1. Alkhamery, N., Zainol, F., & Al-Nashmi, M. (2021) The Role of Dynamic Capabilities in Reconfiguring Operational Capabilities for Digital Business Transformation, The Journal of Management Theory and Practice (JMTP) 2 (1), 1-8

2. Alkhamery, N., Zainol, F., & Al-Nashmi, M. (2020) Conceptualizing the Role of Organizational Capabilities in Enhancing Firms Readiness for Digital Business Transformation, *International Journal of Management, International Journal of Management* 11 (12), 785-797
3. Al-Nashmi, M & Heba, H. (2020) The Impact of Core Competencies on Achieving Organizational Excellence: A Field Study at Yemeni Private Universities, *Journal of Social Studies* 26 (3), 29-56
4. Al-Nashmi, M.M. & Al-Ghashmi, M.S. (2020) Impact of Employees' Performance on Achieving Competitive Advantage: A Field Study in the Mobile Phone-Run Companies in Sana'a, *Journal of Social Studies* 26 (1), 81-108
5. Al-Nashmi, M. M. & Al-Ansi, M. (2019) The Impact of Human Capital on Organizational Performance: A Field Study at the Mobile Phone Companies in Yemen, *Journal of Social Studies* 25 (1), 71-101
6. Al-Mamary, Y. H., Al-Nashmi, M. M. and Shamsuddin, (2019) Development Of An Integrated Model For Successful Adoption Of Management Information Systems In Yemeni Telecommunication Organizations *International Journal Of Scientific & Technology Research* 8 (11). **SCOPUS indexed, Q2.**
7. Al-Mamary, Y. H., Al-Nashmi, M. M., Hassan, Y., A., and Shamsuddin, A. (2018) Using Structural Equation Modeling Approach to Investigate the Impact of Techno-logical Factors on User Satisfaction. *International Journal of Information*, 10(1), 1.
8. Al-Nashmi, M. M. and AlAfari, A (2018) The Effect of Organizational Justice on Organizational Commitment at Pharmaceutical Companies in the Republic of Yemen, *Journal of Social Studies*, 24 (3), 51-76.
9. Al-Nashmi, M. & Almamary, A. (2017) The relationship between Islamic marketing ethics and brand credibility: a case of pharmaceutical industry in Yemen, *Journal of Islamic Marketing* 8 (2), 261 – 288. **SCOPUS indexed, Q2.**
10. Al-Nashmi, M. & Farhan, M. (2017) Transformational and Transactional Leadership Impact on Organizational Performance in Pharmaceutical Industry in Yemen, *Journal of Social Studies* 23 (4), 143-163
11. Al-Nashmi, M. & Aldois, H. (2017) The Relationship between Administrative Innovation and Competitive Advantage in Yemeni Private Universities, *The Arab Journal For Quality Assurance in Higher Education* 10 (29), 181-199
12. Al-Nashmi, M. (2017) The Impact of Entrepreneurial Characteristics on the Intention of Administrative Sciences Students–University of Science and Technology–to Start New Ventures, *The Arab Journal For Quality Assurance in Higher Education* 10 (31), 103-119

13. Al-Mamary, Y.H., Al-Nashmi, M.M., Hassan, Y., A., and Shamsuddin, A. A critical review of models and theories in field of individual acceptance of technology, *International Journal of Hybrid Information Technology* 9 (6), 143-158
14. Al-Samman, E. & Al-Nashmi, M. (2016), Effect of corporate social responsibility on nonfinancial organizational performance: evidence from Yemeni for-profit public and private enterprises, *Social Responsibility Journal*, 12(2), 247-262. **SCOPUS indexed, Q2.**
15. Al-Nashmi, M. & Al-Kholidy, S., (2015), The Impact of Customer Relationship Management on Customer Satisfaction: A Case of Pharmaceutical Companies in Yemen, *The Arab Journal for Economic and Management Studies*, 1 (1), 2-17
16. Al-Nashmi, M. & Almoayad, A., (2015), The Influence of Job Rotation Practices on Employee Motivation: A Study among Mobile Network Companies' Employees in Yemen, *International Journal of Social Sciences and Humanities Research*, 3 (9), 44 – 72
17. Al-Nashmi, M. & Qaid, E., (2015), The relationship between social responsibility and corporate image: "A case of University of Science and Technology, Yemen", *Journal of Social Studies*, 45 (3), 107-158
18. Al-Nashmi, M. & Almoliaki, A., (2015), The relationship between competitive advantage and customer satisfaction in Islamic Banks in Yemen, *Journal of Social Studies*, 44 (2), 115-168
19. Al-Nashmi, M. & Amer, R., (2014), The impact of information technology adoption on employee productivity in nongovernmental organizations in Yemen, *Journal of Social Sciences and Humanities Research*, 3 (2), 32-50.
20. Al-Nashmi, M. (2013). The Interactive Effect of Turnover Intentions and Cultural Dimensions on Job Performance: A Case of Four Universities in Yemen. The 3rd Asia-Pacific Business Research Conference, Kuala Lumpur, Malaysia, Proceedings, ISBN: 978-1-922069-19-1.
21. Al-Nashmi, M. & Zin, S. (2011). Variations in communication satisfaction of academic staff in universities in Yemen depending on national culture. *Cross Cultural Management: An International Journal*, 18 (1), pp. 87-104. **(ISI cited/ Thomson Reuters, Q1).**

Conferences

22. Al-Nashmi, M. (2010, June). Relationship between communication satisfaction and affective commitment of members of multicultural faculty in universities in Yemen, the

- 16th International Association for Intercultural Communication Studies (IAICS). Guangzhou, China.
23. Al-Neshmi, M. (2009, January). The role of organizational communication and national culture as predictors of organizational commitment of the faculty in universities in Yemen. CAFIC (China Association for Intercultural Communication International Conference), China.
24. Al-Neshmi, M. (2009, August). Relationship between national culture and communication satisfaction of academic staff in universities in Yemen. International Management Development Seminar: Human Development Paradigm between UUM-University Brawijaya, Indonesia.
25. Al-Neshmi, M. (2009, January). The effects of communication satisfaction on organizational commitment of members of a multicultural faculty in universities in Yemen. A conceptual paper, PACA: Pacific & Asian Communication Association International Conference, Malaysia.

Books

26. Alariqi, M. and Al-Nashmi, M. (2019), Research Methods, Alameen, Sana'a, Yemen.

Selected Reviewing Activities

1. Asia Pacific Journal of Innovation and Entrepreneurship
2. Journal of Islamic Marketing, Emeraldinsight
3. African Educational Research Journal
4. International Journal of Economics and Business Research
5. The Arab Journal for Quality Assurance in Higher Education

14 AWARDS and HONORS

1. Awarded the University Gold Medal for outstanding researchers, University of Science and Technology for the year 2019.
2. Top Researcher Obtained the Award in the University of Science and Technology for the year 2017.
3. Obtained the Awards for Excellence – 2017 from Emerald Literati Network Publisher, England.
<http://www.emeraldgrouppublishing.com/authors/literati/awards.htm?year=2017>
4. Obtained the first rank with honor in teaching duty at the International College and in the Faculty of Admin. Sciences as per the Academic Evaluation for 2005, 2006, 2007, 2012, 2014 and 2017 revealed by the Quality Assurance Control of UST.

5. Obtained the Dean's Award of Excellence as a Dean in the University of Science and Technology for the year 2013.
6. Obtained the Top Researcher Award in the University of Science and Technology for the year 2015.

15 SERVICES

COMMUNITY

Details of the in Community Services/ Activity/ Contribution/ Participation	From	To
1. Member of the preparatory committee of the Corporate Governance Code for Small and Medium Enterprises, a project sponsored by the International Finance Corporation (IFC) and the Yemeni Business Club (September 2016 –to-date).	2016	Present
2. A coordinator of MUBADRAH program, a project for developing entrepreneurial skills for university graduate students funded by the International Labour Organization (ILO) and Small & Micro Enterprise Promotion Service (SMEPS).	2013	Present
3. Senior Advisor to the chairman of board of directors of MOKA company, Yemen.	2018	Present

UNIVERSITY

Departmental and College Committees

I served as a chair/member on several departmental and college ad-hoc committees over the years as well as the chair of the following college committees:

1. Committee of quality assurance and accreditation.
2. Committee of academic development
3. Committee of program specification document
4. Committee of self-evaluation
5. Committee of postgraduate studies
6. College council

University Committees

I have been a member of many university committees and councils such as:

1. Committee of deans
2. Committee of the academic development
3. Committee of recruitment
4. University council

University Ad-hoc Committees

I served as a chair/member on several university ad-hoc committees such as:

1. Committee of organizational and administrative development (**Chair**)
2. Committee of incentives and rewards plans (**Chair**)
3. Committee of organizational accreditation requirements (**Chair**)
4. Committee of USTY first strategic plan evaluation (**Member**)
5. Committee of USTY second strategic plan 2018-2022 (**Member**)
6. Committee of Business Incubators (**Chair**)
7. Committee of USTY organizational structure development (**Member**)
8. Committee of USTY financial resources development (**Chair**)
9. Committee of academic development (**Member**)
10. Erasmus+ program committee (**Member**)
11. Committee of e-learning development (**Member**)
12. Committee of USTY students' internship needs (**Chair**)
13. Committee of research and publications (**Member**)
14. Committee of developing the academic instructions and rules for credit hours system (**Member**)

16 MEMBERSHIP

Institutions	Years
1. Yemeni Consulting Association (YCA)	2018 - present
2. Technical Community College Board of Trustees, Yemen	2017- present

17 DOCTORAL AND MASTERS PROJECTS & THESES SUPERVISION

17.1 FINAL YEAR PROJECTS SUPERVISION

There are tens of the final year projects, which cover different areas of Business Administration. During my work at the University of Science and Technology & University Utara Malaysia, I have supervised more than 60 final year projects in the BBA program.

17.2 DOCTORAL AND MASTER THESIS EXAMINATION

I have evaluated many projects, theses, and dissertations in University of Science and Technology and many other universities.

17.3 DOCTORAL AND MASTER THESES SUPERVISION

- I have supervised tens of the master projects, which cover different areas of Business Administration. During my work at Open University Malaysia, I have supervised 42 MBA projects covering Marketing, Human Resource Management, Organizational change and Development, and Strategies.
- Supervised 10 master and PhD theses and dissertations graduated from University of Science and Technology.
- Appointed as a supervisor for a number of 5 current master and PhD students in the Faculty of Administrative Sciences – UST.

18 PERSONAL SKILLS

- Management senior Lecturer
- Management Researcher
- Curricula Developer and Evaluator
- Quality Assurance and Accreditation Expert
- Manuscript Reviewer
- Students Advisor
- Book Author
- Business Administration Advisor
- Entrepreneurship Advisor
- Strategic Planning Expert
- Leadership expert

19 LANGUAGES

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|------------------|-------------|
| • English | : Excellent |
| • Arabic | : Excellent |
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19.1 REFERENCES TO CONTACT

- **Associate Professor Dr. Mohammed Abdu Mahdy** (Work Superior)
 Head, Research and Publication Department
 Deanship of Graduate Studies & Scientific Research,
 University Science and Technology, Sana'a, Yemen.
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- **Associate Professor Dr. Noori Abdul-Wadood Al-Jina'i** (Work Superior)

Dean, Faculty of Administrative Sciences,
University Science and Technology, Sana'a, Yemen.
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- **Associate Professor Dr. Abdulqader Mohammed Mohsen** (Colleague)

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