

## Curriculum Vitae

### **1. Personal Information:-**

<b>Name:</b> Abdulateef Musleh Mohammed Aydh	<b>Date of Birth:</b> 1967	<b>Place of Birth:</b> Ibb
<b>Specialization:</b> Business Administration	<b>Marrital Status:</b> Married	<b>Father of :</b> 7 children
<b>Academic Designation:</b> Prof. Dr.	<b>Date awarded:</b> 3/04/2018	
<b>Address:</b> Alamanah, Sana'a	<b>Mobile:</b> 00967771797307	

### **2. Education:**

Academic Degree	Specialization	Country	University	Date Awarded	Merit Grade
Ph.D	Business Administration	Sudan	Um Darman Islamic University	2006	Excellent
Master	Business Administration	Sudan	Al-Jazeera University	2000	Excellent based on course system No.
Bachelor	Business Administration	Algeria	Université de Sétif	1993	Excellent

- **Ph.D Dissertation** entitled: (Requirements for the total quality management implementation in the Yemeni industrial environment).
- **Master thesis** entitled: (Assessment of Marketing air freight service of Yemen Airlines: an empirical study)

### **3. Participations in the Regional and International Conferences:**

1. The 3rd conference: "Technological Knowledge and Digital Transformation in Higher Eeducation" (Towards enhancing the quality of higher education), which was held in the Entertainment Club during the period 21-22/11/2022, organized by the Ministry of Higher Education and Scientific Research in association with the University of Science and Technology and the International Emirates University, Sana'a.
2. The 2<sup>nd</sup> conference for e-learning in higher education institutions, which was held at the Entertainment Club during the period 21-22/11/2021, organized by the Ministry of Higher Education and Scientific Research in association with the University of Science and Technology and the Emirates International University, Sana'a.
3. The 1<sup>st</sup> International Conference on Technology, Systems and Services of the Internet of Everything, which was held at the University of Science and Technology during the period 1-2/11/2021, Sana'a.
4. The 2<sup>nd</sup> Conference for Administrative Sciences: "Sustainable Development is a Basic Milestone for Security, Stability and Peace", which was held during the period 20-21/ 10/ 2020, at Al-Andalus University, Yemen, Sana'a.
5. The 1<sup>st</sup> International Conference for Academic Development and Quality Assurance, which was held at Sana'a University during the period 29-30/11/2018, Yemen, Sana'a.
6. The 1<sup>st</sup> international scientific conference of the Faculty of Open Education, which was held during the period 4-5/11/2013, at the University of Science and Technology, Yemen, Sana'a.
7. The 3<sup>rd</sup> International Arab Conference on Quality Assurance in Higher Education, which was held during the period 2-4/4/2013, at Al-Zaytoonah University, Jordan, Amman.

8. The 1<sup>st</sup> international conference for the Arabic language, which was held during the period 19-20/3/2013, at the University of Science and Technology, Yemen, Sana'a.
9. The 4<sup>th</sup> Annual Conference of the Arab Organization for Quality Assurance in Education, which was held during the period 2-3 September 2012, at the Smart Village in Cairo, Egypt.
10. The 1<sup>st</sup> International Arab Conference on the Quality assurance of Higher Education, held during the period 10-12 / May / 2011, at Zarqa Private University, Jordan, Amman.
11. The 1<sup>st</sup> International Conference of the World Health Organization for Medical Education and Academic Accreditation, Yemen, Sana'a, November, 2010.
12. The Yemeni Economic Conference, the Yemeni Center for Strategic Studies: Yemen, Economy - the Future prospects, October, 2010, Yemen, Sana'a
13. The 4<sup>th</sup> Conference of the University of Aden: "The Quality of Higher Education Towards Achieving Sustainable Development, October, Yemen, Aden, 2010.
14. The 3<sup>rd</sup> Forum for Human Resources - Investing Energies - Building Competencies – at Cordoba Center for Training and Consultation, February 2010, Yemen, Sana'a.
15. The 3<sup>rd</sup> Conference on Higher Education - Quality of Higher Education and Academic Accreditation in the 3<sup>rd</sup> World Countries, organized by the Ministry of Higher Education, Yemen, Sana'a, December 2009.
16. The International Conference of the University of M'sila, Algeria: "The Performance and Effectiveness of the Organization in Light of Sustainable Development", Algeria, M'sila, November, 2009.
17. The 6<sup>th</sup> Conference of Philadelphia University, Jordan: "Challenges Facing Contemporary Business Organizations: The Global Financial Crisis and Future Prospects", Jordan, Amman, May, 2009.
18. The 2<sup>nd</sup> Conference on Higher Education: "Higher Education Outcomes and the Labor Market", Yemen, Sana'a, March, 2008.
19. The 15<sup>th</sup> Forum for the exchange of training presentations for students of Arab universities, Algeria, Annaba, 9-11/2009.
20. The Scientific conference: "Yemeni-Turkish Relations - the Historical Dimension", Center for Social and Human Studies, University of Science and Technology, Yemen, Sana'a, 2008
21. The 7<sup>th</sup> Conference of Administrative Leaders, National Institute of Administrative Sciences, Yemen, Sana'a, 26-28/11/2007.
22. The 1<sup>st</sup> International Academic Conference for Social and Human Studies, "The Academic and Knowledge Dimension of Jerusalem: Introducing the Elements of the New Knowledge Field in the Arab World," Center for Social and Human Studies, University of Science and Technology, Yemen, Sana'a, 2007.
23. The International Conference on the Laws and Rules of Tenders for Goods, Construction and Services, Egypt, Cairo, during the period 9-10/1995.

#### **4. Bibliography: Books Authored:**

- 1- Total Quality Management, Al-Ameen Center for Publishing and Distribution, Sana'a, 2021.
- 2- Advanced Production and Operations Management, Al-Ameen Center for Publishing and Distribution, Sana'a, 2018.
- 3- Production and Operations Management, University of Science and Technology, Sana'a, 2017.
- 4- Quality management, University of Science and Technology, Sana'a, 2012.

#### **5. Published Studies:**

1. The impact of intellectual capital on the administrative creativity in the Yemeni private universities. , 2023 ( The paper is in the process of completion).
2. The Role of Transformational Leadership in Achieving Organizational Excellence: a field study in Islamic banks operating in the capital, Sana'a, 2023 ( The paper is in the process of completion).
3. The Impact of the Strategic Orientation on the Success of Business Organizations: A Field Study in Private Banks Operating in the Capital Sana'a, Journal of the University of Science and Technology

- for Administrative and Human Sciences, Volume (1), Issue (1), University of Science and Technology, Sana'a, March, 2023.
4. The Effect of Human Capital on Achieving Sustainable Competitive Advantage: A Field Study on the Yemeni pharmaceutical Manufacturing industries in the Republic of Yemen, Al-Andalus University, Journal for Human and Social Sciences, Volume (9), Issue (61) Al-Andalus University, Yemen, Sana'a, October, 2022.
  5. The Impact of Administrative Empowerment on the Effectiveness of Administrative Decisions: A Field Study on pharmaceutical manufacturing industries in the Republic of Yemen, Anbar University Journal of Economic and Administrative Sciences, Iraq, 2020.
  6. The Effect of Administrative Empowerment on the Development of Human Capital: A Field Study on the pharmaceutical Manufacturing industries in the Republic of Yemen, Journal of Arts, Issue (17) Dhamar University, Dhamar, December, 2020.
  7. The Impact of the Human Resources Development Strategy on Improving Banking Services in Yemeni Banks, Al-Andalus University, Journal for Human and Social Sciences, Volume (7), Issue (38), Yemen, Sana'a, October-December, 2020.
  8. The Effect of the Human Resources Development Strategy on Achieving Sustainable organizational Excellence in the Yemeni Banks, Journal of Social Studies, Volume (26), Issue (4), University of Science and Technology, Sana'a, December, 2020.
  9. The Effect of Intellectual Capital on Achieving Sustainable Competitive Advantage through Leadership Strategies: A Field Study on the Yemeni Food Industries, Book of the 2<sup>nd</sup> Conference for Administrative Sciences, Sustainable development as the essential foundation of security, stability and peace, Al-Andalus University, Yemen, Sana'a, October 20, 2020.
  10. The Impact of Administrative Empowerment on Achieving Sustainable Competitive Advantage: A Field Study in Yemeni Pharmaceutical industries in the Republic of Yemen, Journal of Social Studies, Volume (26), Issue (3), University of Science and Technology, Sana'a, September, 2020.
  11. The Effect of Transformational Leadership on Administrative Empowerment: A Field Study on the Pharmaceutical industries in the Republic of Yemen, Journal of Social Studies, Volume (26), Issue (2), University of Science and Technology, Sana'a, July, 2020.
  12. The Effect of Strategic Planning on the Performance of Yemeni Universities: A Field Study, (published paper), The Arab Journal for Quality Assurance of Higher Education, Volume (3), Issue (44), University of Science and Technology, Sana'a, July, 2020.
  13. The Impact of Knowledge Management on Organizational Development: a Field Study on the Yemeni Banks, Journal of Arts, Issue (14), Dhamar University, Dhamar, March, 2020.
  14. The Effect of Transformational Leadership on the Effectiveness of Administrative Decisions: A Field Study on the Pharmaceutical Manufacturers in the Republic of Yemen, Journal of Social Studies, Volume (26), Issue (1), University of Science and Technology, Sana'a, March, 2020.
  15. The Effect of Intellectual Capital on Achieving Sustainable Competitive Advantage: A Field Study on the Yemeni Food Industries, Journal of Arts, Issue (12), University of Dhamar, Dhamar, September, 2019.
  16. The Strategic Flexibility and its Impact on the Performance of Yemeni Universities, Journal of Social Studies, Volume (25), Issue (2), University of Science and Technology, Sana'a, July, 2019.
  17. The Impact of Leadership Strategies in Achieving Sustainable Competitive Advantage, A Field Study on the Yemeni Food Industries, Journal of Social Studies, (25), Issue (3), University of Science and Technology, Sana'a, September, 2019.
  18. The Effect of organizational culture on organizational development, a field study at the Yemeni banks, Journal of Social Studies, Volume (25), Issue (4), University of Science and Technology, Sana'a, December, 2019.
  19. Job satisfaction and its impact on the quality of health services at the University of Science and Technology Hospital, Al-Manara Journal for Legal and Administrative Studies, Issue (25), Morocco, January, 2019.

20. A proposed model for the implementation of total quality management in Yemeni higher education institutions, a work paper presented to the first scientific conference on academic development and quality assurance, held at Sana'a University 2018, Yemen, Sana'a.
21. Good Manufacturing Practices and its Relationship to the Availability of Total Quality Management Implementation Requirements "A Field Study at the Yemeni Pharmaceutical Industries", A research accepted for publication, Total Quality Management Journal, University of Science and Technology, Sudan.
22. The quality of management information systems and its impact on the employees' performance in the Yemeni Public Telecommunications Corporation, published paper, Journal of Social Studies, University of Science Technology, Volume 23, Issue 3, Sana'a, December, 2017.
23. The key performance indicators of Yemeni universities in the light of regional and global indicators, a work paper submitted to the Arab International Conference on Quality Assurance in Higher Education, held during the period 9-11/2/2015, at the University of Science and Technology - Sudan.
24. The experience of the University of Science and Technology in the field of quality assurance of university's academic performance, "The Faculty of Open Education as a Model", published paper, Arab Journal of Quality Assurance in Higher Education, 2015.
25. The extent of Implementation of total quality management in Yemeni higher education institutions, published paper, Arab Journal of Higher Education Quality Assurance, 2014.
26. The experience of the University of Science and Technology in the field of quality assurance of academic performance, the Faculty of Open Education as a model, a paper submitted to the first international scientific conference of the Faculty of Open Education, held during the period 4-5/11/2013, at the University of Science and Technology.
27. Work stress and its relationship to job performance, an empiracle study in the Yemen Gas Company, published paper, Journal of Social Studies, University of Science and Technology, Issue (38), Sana'a, July-December, 2013.
28. The role of administrative leadership in the University of Science and Technology Hospital in the implementation of total quality management, published paper, The Arab Journal of Higher Education Quality Assurance, 2013.
29. Management Course in the Success of Yemeni Islamic Banks, published paper, Journal of Social Studies - University of Science and Technology, Volume (15), Number (29), Sana'a, December 2010.
30. The role of transparency in combating administrative corruption, published paper, Journal of Social Studies, University of Science and Technology, Volume (16), Number (31), Sana'a, December, 2009.
31. The reality of comprehensive education in the Republic of Yemen and its future vision, at the request of the GTZ organization, 2009.
32. The Impact of Public Service Ethics on Reducing Administrative Corruption, National Institute of Administrative Sciences, 2008.
33. Activating the oversight role to combating administrative corruption, the 7<sup>th</sup> National Conference for Administrative Leaders, National Institute for Administrative Sciences, Sana'a 26-28/11/2007.

#### **6. Research Papers Referree:**

1. Referred many research papers submitted for publication in peer-reviewed scientific journals.
2. Refereed many research and working papers presented to many international scientific conferences.
3. Referred many researches for the academic promotion of faculty members in some universities.

#### **7. Theses/Disertations Supervised:**

1. Supervised (6) PhD dissertations in Business Administration.
2. Supervised (24) master's theses in business administration.
3. Currently supervising (8) PhD dissertations and (3) master's theses in Business Administration.

### 8. Theses/Disertations Co-supervised:

I have co-participated as a member or a chairperson in the viva and defense committees of many theses and dissertations in several Yemeni universities.

### 9. Courses I have taught at the Undergraduate Studies:

No.	Course	Level
1	Principles of business administration	1 <sup>st</sup>
2	organizational behavior	1 <sup>st</sup>
3	organization theory	3 <sup>rd</sup>
4	Production and operations management	3 <sup>rd</sup>
5	Total Quality Management	4 <sup>th</sup>

### 10. Courses I have taught in the Postgraduate Studies:

No.	Course	University	Degree program
1	Research seminar in total quality management	University of Science and Technology	Ph.D
2	Research seminar in leadership theories	University of Science and Technology	Ph.D
3	Research seminar in operations management	University of Science and Technology	Ph.D
4	Research seminar in organizational change and development	University of Science and Technology	Ph.D
5	Advanced production and operations management	- Arab Academy for Banking and Financial Science - University of Science and Technology - Al-Andalus University - National University	Master
6	Total Quality Management	University of Science and Technology	Master
7	Quality management in higher education institutions	University of Science and Technology	Executive Master
8	Organization theory	National Institute of Administrative Sciences	Higher Diploma

### 11. The Positions I took over:

No.	Position	Organization/place	Duration
1	Vice Rector of the University	University of Science and Technology	11/2020 to date
2	Advisor to the Rector of the University for Quality and Academic Accreditation Affairs, Professor of Business Administration at the Faculty of Administrative Sciences	University of Science and Technology	3/2013 – 11/2020
3	Quality Advisor	Al-Nahdha Modern schools	2018 to date
4	Dean of the Faculty of Administrative, Financial and Banking Sciences, Yemen, Sana'a Branch	Arab Academy for Administrative, Financial and Banking Sciences - Yemen Branch, Sana'a	2019

5	Vice Rector for Academic Affairs	University of Science and Technology	2009-/7/2013
6	Rector Assistant of the University	University of Science and Technology	11/2009
7	Vice Dean of the Faculty of Administrative Sciences and Humanities	University of Science and Technology	3/2008
8	Assistant Professor	University of Science and Technology	2006/2007
9	Business Administration Program Officer	University of Science and Technology	2005/2007
10	Representative of faculty members in the Faculty's Council	University of Science and Technology	2005/2007
11	Head of the Department of Business Administration and the first and second levels	University of Science and Technology	2002/2005
12	Academic officer of the Faculty of Administrative Sciences	University of Science and Technology	2002/2005
13	Assistant Professor	University of Science and Technology	2000/2005
14	Teaching Assistant	University of Science and Technology	1996/2000

## 12. Work Experiences:

No.	Position	Organization/Place	Duration
1	Vice Chairman of the University Council	University of Science and Technology	11/2020 to date
2	Chairman of the Supreme Council for Electronic and Distance Education	University of Science and Technology	11/2020 to date
3	Vice Chairman of the Deans Council	University of Science and Technology	11/2020 to date
4	Chairman of the Promotion Committee	University of Science and Technology	11/2020 to date
5	Member of the Committee of Experts for developing the strategy of the Ministry of Higher Education for scientific research for the period 2023-2027.	Ministry of Higher Education and Scientific Research	8/2022 until completion
6	Referreed strategies for some institutions and companies	Industrial companies and educational institutions	2020 2021
7	Participated in the development of a set of academic and administrative regulations	University of Science and Technology	2013-2020
8	Prepared a set of regulations	Hikmah University	2020
9	Prepared a set of quality manuals in the academic and administrative fields	Hikmah University	2020
10	Prepared course descriptions for bachelor's, master's and doctoral degrees.	University of Science and Technology Other universities	2012-2020
11	referreed of descriptions of academic programs and courses for bachelor's, master's and doctoral levels	University of Science and Technology Other universities	2012-2020
12	Prepared course descriptions for bachelor's, master's and doctoral degrees.	University of Science and Technology Other universities	2012-2020
13	Supervise and reviewed a set of quality manuals in the academic and administrative areas	University of Science and Technology	2010-2014

14	Participated in the preparation of a set of academic and administrative regulations	University of Science and Technology	2009-2019
15	Participate in the development of the internal quality system on a regular basis	University of Science and Technology	2009-2018
16	Prepared a set of administrative regulations	High tech schools	2013-2014
17	Prepared job descriptions for leadership positions	High tech schools	2013-2014
18	Participated in the preparation of job descriptions for a range of academic and administrative position	University of Science and Technology	2010-2013
19	Prepared an internal quality system (comprehensive evaluation tools)	Al-Rasheed Modern schools	2008
20	Chairman of the committee for developing the e-learning regulations	University of Science and Technology	2018
21	Chairman of the Committee for the Development of the Business Administration Program Description Document	University of Science and Technology	2018
22	Member of the committee for the development of the second strategy of the university	University of Science and Technology	2017
23	Chairman of the committee for evaluating the programs of the Faculty of Open Education in accordance with the standards of the Council for Academic Accreditation and Quality Assurance of Higher Education	University of Science and Technology	2017
24	Chairman of the Committee for Restructuring the Offices and Centers of the Faculty of Open Education	University of Science and Technology	2016
25	Chairman of the University's expenditure Rationalization Committee	University of Science and Technology	2015 to date
26	Chairman of the Committee for completing the the Executive Master's description Program document in the Management of Higher Education Institutions	University of Science and Technology	November 2015
27	Chairman of the Committee for the development of measurement standards of the Quality of Postgraduate Examinations	University of Science and Technology	November 2015
28	Chairman of the committee for assessing the requirements of the Master of Business Administration and Islamic Studies programs at the Faculty of Open Education	University of Science and Technology	Feb. 2015
29	Vice-Chairman of the selection and recruitment of faculty members	University of Science and Technology	2014 to date
30	Vice Chairman of the Promotions Committee	University of Science and Technology	11/2014-2020
31	Vice Chairman of the Technical Development and Academic Performance Committee	University of Science and Technology	2014 to date
32	Chairman of the committee of preparing a description document of the Ph.D. program in Business Administration	University of Science and Technology	April 2014
33	Chairman of the University Strategy Evaluation Committee for the Learning and Growth Indicator	University of Science and Technology	April 2014
34	Chairman of the committee to revise the authorship of university books on the open education system	University of Science and Technology	April 2014
35	Member of the supervisory committee to evaluate the university's strategy	University of Science and Technology	April 2014

36	Chairman of the committee for preparing a description document of the MBA program in business administration	University of Science and Technology	Jan. 2014
37	Chairman of the preparation committee for the event of the 20th anniversary of the establishment of the university	University of Science and Technology	Dec.2014
38	Chairman of the Quality Assurance and Academic Accreditation Committee	University of Science and Technology	2013-2014
39	Chairman of the Academic Structure Standards Committee	University of Science and Technology	2013-2014
40	Chairman of the Preparatory Committee for the 1 <sup>st</sup> International Scientific Conference of the Arabic Language	University of Science and Technology	2013
41	Chairman of the Academic Development Committee	University of Science and Technology	2013-2014
42	Chairman of the Promotion Committee	University of Science and Technology	2013-2014
43	Member of the University Strategy Preparation Committee	University of Science and Technology	2010
44	Chairman of the Postgraduate Studies and Scientific Research Committee	University of Science and Technology	2010-2013
45	Chairman of the committee of the selection and recruitment of the faculty members	University of Science and Technology	2009-2013
46	Chairman of the Scholarship Distribution Committee at the university	University of Science and Technology	2009-2020
47	Chairman of the Committee for Building a Faculty Member Regulations of the Faculty of Education	University of Science and Technology	2009
48	Vice Chairman of the Supreme Council for Quality	University of Science and Technology	2009 to date
49	Member of the University's Council	University of Science and Technology	11/2009-2020
50	Member of the Supreme Council for Open Education	University of Science and Technology	11/2009-2020
51	Vice chairman of the Deans' Committee	University of Science and Technology	2009-2013
52	Member of the Scientific Research and Graduate Studies Committee	University of Science and Technology	2009
53	Chairman of the faculty member selection committee	Faculty of Administrative sciences and humanities	1/2008-2009
54	Member of the Scientific Committee of the 7 <sup>th</sup> Conference of Administrative Leaders	National Institute of Administrative Sciences	2007
55	Member of the Board of Directors of the Social Research Center	University of Science and Technology	2007-2008
56	Member of the committee for preparing the draft university strategy for the period 2008/2018	University of Science and Technology	2007
57	Vice-Chairman of the Preparation Committee for the Conference of the Association of Arab Universities held at the University of Science and Technology, Sana'a.	University of Science and Technology	2007
58	Member of the Committee for Authoring Distance Learning textbooks.	University of Science and Technology	2007
59	Chairman of the Disciplinary Committee of the faculty of administrative sciences and humanities	University of Science and Technology	2006-2007



60	Member of the Follow-up Committee for the Development of Distance Learning	University of Science and Technology	
61	Member of the Academic guidance Committee at the faculty of Administrative Sciences	University of Science and Technology	2001-2007
62	Chairman of the Examinations Committee at the University's learning Office (Dubai)	University of Science and Technology	2007
63	Chairman of the Examinations Committee at the University's learning Office (Abu Dhabi)	University of Science and Technology	2000

### **13. Training:**

I have implemented several training programs in each of the following fields:

N o.	Training Field
1	Strategies preparation
2	Leadership
3	Administration
4	Quality
5	Teamwork and work teams

### **14. Consultations:**

**I Provide consultations in different areas to many organizations and institutions including:**

1. Organizations and institutions in the field of quality and building quality systems.
2. Organizations and institutions in the field of preparing strategies.
3. The Social Fund for Development in the field of small and micro enterprises.
4. Organizations and institutions in the field of evaluation.  
Organizations and institutions in the field of organizational change and development.
5. Organizations and institutions in the field of organizations structuring.
6. Organizations and institutions in the field of feasibility studies.